

# THE ASSISTED DIGITAL CONVENIENCE STORE



## ANNUAL UPDATE: KEY HUMAN RESOURCES (HR) METRICS & TARGETS

*Presented to the Corporate Strategy Committee & Diversity Council – FY 2025- 2026*

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## MD / CEO –to – Employee Pay Ratio

**Total Compensation of MD (Rs.)**

**46,26,186**

**Median of Employee Compensation  
(Excluding MD) (Rs.)**

**2,95,121**

**Ratio between the annual  
Compensation of CEO and median  
Employee Compensation**

**15.68**

**Note :** Compensation considered is estimated for the financial year.



**THANK YOU**